

Price Tags

Effective July 1, 2009

- Credits are based upon years of service and family status.
- Credits appear as DUFlex in Pay Type column section of paycheck.
- Credits and price tags are divided over pays in the benefits plan year.

Employee Status	Single	Employee Plus Spouse or Child	Family
Base Credits <i>(each credit is worth one dollar)</i>	\$ 700	\$ 900	\$ 1,000
Additional Credits Per Year of Service	20	20	20

DENTAL AND VISION PRICE TAGS

Dental: Basic Plan does not cover crowns, inlays or orthodontics	210	421	689
Dental: Enhanced Plan includes crowns, inlays, onlays and orthodontics (child & adult)	323	647	1,051
Vision	97	176	239

MEDICAL PRICE TAGS

	FY '09 July 1, 2008 until further notice			FY '10 Effective date to be determined		
	Single	Employee Plus Spouse or Child	Family	Single	Employee Plus Spouse or Child	Family
Highmark Plan H - High Deductible Plan	\$ 600	\$ 900	\$ 1,120	\$ 600	\$ 900	\$ 1,140
UNIVERSITY CONTRIBUTION TO HSA*	250	350	450	350	450	550
Highmark Plan B - PPO Blue	1,094	1,641	2,078	1,313	1,969	2,494
Highmark Plan C - PPO Blue	1,957	2,935	3,718	2,114	3,170	4,015
UPMC Health Plan - HMO	2,229	3,343	4,235	2,274	3,410	4,320

* The increased University contribution to the HSA will become effective July 1, 2009.

► All figures in dollar amounts.

The above does not include any co-payments, deductibles, co-insurance or out-of-network costs a subscriber may encounter.